



**UNIMORE**  
UNIVERSITÀ DEGLI STUDI DI  
MODENA E REGGIO EMILIA



Cycle of seminars organised as part of the PhD Course in Labour, Development and Innovation,  
Unimore - Marco Biagi Foundation

Visiting professor call, Marco Biagi Department of Economics

## Angela O'Hagan

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WISE Centre for Economic Justice

Has gender equality been integrated into public policy making, and in particular into decision making in economic policy and public finances? Are the multiple alternatives to established budget processes acting as catalysts or barriers for change?

Women's economic security and status continue to be undermined by occupational segregation, caring roles, entrenched gendered norms, and limited responsiveness by policy actors and institutions. Does gender budgeting offer a realistic alternative to policy change, or are there other approaches that might better appeal to current challenges in securing more gender equal outcomes from economic policy decisions, and the institutions making the decisions.

### SEMINAR 1

Monday 27 November, 2.00 – 5.00 p.m. Room 32

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#### Comparative gender budgeting

with a focus on approaches to conceptualising, adapting and adoption of gender budgeting in multiple settings, the increasing incorporation of human rights and wellbeing framing in gender budgeting.

#### Suggested readings:

This seminar will include references to

- Ozonas Marcos, Margarita. «How to integrate a gender perspective into well-being budgeting practices: Insights from a comparative case study between Bhutan and New Zealand». *Feminismo/s*, 35 2020: 1-33.
- O'Hagan, A., MacRae, C., O'Connor, C.H. and Teedon, P., 2020. Participatory budgeting, community engagement and impact on public services in Scotland. *Public Money & Management*, 40(6), pp.446-456.

### **Seminar activities:**

- Centre for Economic and Social Rights, <https://www.cesr.org/>; Scottish Human Rights Commission, 'Your Budget, Your Rights', <https://www.scottishhumanrights.com/projects-and-programmes/human-rights-budget-work/>;
- Günlük-Şenesen, G., Arun, Ö., Aykara, A., Sunata, U., Thilbert, A.A. and Yücel, Y., 2021. Human Rights Cities Indicators.

## **SEMINAR 2**

Thursday 30 November, 10.00 a.m. – 1.00 p.m.

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### **Understanding institutional resistances to gender budgeting**

exploring questions around progressing gender budgeting as a transformative approach to policy making, development and retention of gender knowledge, building gender competence in policy making.

#### **Suggested readings:**

- Cavaghan, R., 2017. Bridging rhetoric and practice: New perspectives on barriers to gendered change. *Journal of Women, Politics & Policy*, 38(1), pp.42-63.
- Elomäki, A. and Ylöstalo, H., 2021. Gender budgeting in the crossroad of gender policy and public financial management: The Finnish case. *Public Money & Management*, 41(7), pp.516-526.
- Lombardo, E., Kantola, J. and Rubio-Marin, R., 2021. De-democratization and opposition to gender equality politics in Europe. *Social Politics: International Studies in Gender, State & Society*, 28(3), pp.521-531.

## **SEMINAR 3**

Tuesday 5 December, 10.00 a.m. – 1.00 p.m.

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### **Women's participation in economic policy making**

potential for participatory gender budgeting. This seminar will be a combination of interactive group work on approaches to participation and prioritisation of gendered analysis of economic policy. The seminar will discuss recent research by Prof O'Hagan and community-based women's organisations in Scotland as presented at International Association for Feminist Economics in June 2023, and explore recent research on participatory gender budgeting in different country contexts

#### **Suggested readings:**

- Addabbo Tindara, Gulay Gunluk-Senesen and Angela O'Hagan "Acting for gender equality: Evidence, gaps and prospects for real change in economic policy." *Politica Economica/ Journal of Economic Policy* vol. XXXVI(3), 2020, December, 277-294.



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- Addabbo, T., Arciprete, C., Biggeri, M. and Picchio, A., 2019, April. Gender budgeting from a capability approach perspective: evidences from Senegal. In International Conference on Gender Research (pp. 15-XIII). Academic Conferences International Limited.

## **SEMINAR 4**

Tuesday 12 December, 10.00 a.m. – 1.00 p.m.

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### **Advancing gender equality in research organisations**

exploring organisational approaches to advancing gender equality, integrating gender equality into institutional policies, and focus on Athena Swan and the experience of Glasgow Caledonian University, and draw on research and practice tools developed through the LeTGEPS project.

#### **Suggested readings:**

- Addabbo, T., Naciti, V., Noto, G. and Vermiglio, C., 2020. Budgeting for gender equality in research performing organizations. *Politica economica*, 36(3), pp.417-437.
- Ahmed, S., 2012. On being included. Duke University Press.
- <https://www.gcu.ac.uk/aboutgcu/commongood/equality/genderequality/athenaswanatgcu/athenaswanprinciples>.

#### **Coordinator of the cycle of seminars**

Tindara Addabbo, Full Professor of Economic Policy,  
University of Modena and Reggio Emilia,  
"Marco Biagi" Department of Economics